



Make a Circle of Joy

Sustainability Report 2022



Make a Circle of Joy

As a leading company in the resource recycling business, we aim to contribute to create a sustainable society. We collect and recycle unneeded items that can be reborn as resources. This circulation supports someone's social life and leads to joy of somebody. This practice brings us joy as well, and that force drives us toward the future. Our mission lies in continuing to fulfill our responsibilities and in consistently pursuing the resource recycling business, which has been our core business since our founding. As a group of leading companies in resource recycling, the ENVIPRO Group is a needed presence. We are convinced that our continued growth will lead to the achievement of a sustainable society. Together with all our stakeholders, we will continue to make a circle of joy. That is the hope of the ENVIPRO Group, and our promise to the future.



Mission Statement

Contribute to Create a Sustainable Society

The ENVIPRO Group's mission is

“Contribute to create a sustainable society.”

The Group contributes to society through its business,
which defines its reason for being.

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Corporate Philosophy

Creative Company

Engage in the ongoing creation of businesses that society needs

Engage in everyday work in the spirit with which the company was established

Create new businesses in the spirit of the founder for generations to come

Every employee to exert efforts to become the leading player of a business that suits them

Circular Company

Help others, get the best out of others, and share with others to make a constant loop of joy

Help each other and lend a hand to others to make your work more pleasant

Use every material repeatedly, preserving their value for as long as possible

Share the profit and joy with the people you live with

Company Pursuing Virtue

Pursue the virtue of companies and people, in perpetuity

Don't choose the easy path but choose the path which serves others

Do what others don't do by taking advantage of your distinctive qualities

Be grateful for your life and don't be arrogant

*Supervised by Yoshiharu Shimizu, Mirai Design Institute, Enishiya
Established on March 20, 2004

Editorial Policy

This sustainability report is issued by ENVIPRO HOLDINGS Inc. The report describes the corporate philosophy of the ENVIPRO Group and our overall activities in non-financial areas including business strategies, environmental performance, and corporate governance. Some business prospects, including future plans, are also presented here.

Scope of Report

The report presents the activities of ENVIPRO HOLDINGS Inc. and the following nine subsidiary companies: ECONECOL Inc., NEWSCON Inc., 3WM Co., Ltd., Kuroda Recycle Co., Ltd., SYN ECO Inc., ASTOCO Inc., Toyo Rubber Chip Co., Ltd., Bright Innovation Co., Ltd., VOLTA Inc.

Reporting Period

July 2021 to June 2022 (The report covers some activities and plans outside this period.)

The Key Values of the ENVIPRO Group, and Its Corporate DNA

Around 2000, the business environment began to undergo major changes. A growing awareness of a circular economy society and environmental issues spurred an understanding about the need for recycling and the establishment of various laws and regulations. The ENVIPRO Group is growing at an increasing rate.

We are changing rapidly, and our employees is growing and beginning to expand across regions.

Around that time, I began to feel a vague sense of anxiety. Even though the company was beginning to develop well, I rediscovered what I had been searching for so long—that something that had been missing. The tree grows, and the trunk grows, and the roots that support it need to grow bigger.

In 2004, we established our corporate philosophy, rooted in a strong sense that we lacked a solid philosophy and principles that would remain unshaken by surface changes. We spent about a year weaving together the founder's life philosophy, principles, and the habit of saying, the life philosophy and thoughts of the executives, and other ideas inherent in the Company and making them all explicit.

This is how we have developed our corporate philosophy, our "most valuable idea." It serves as our code of conduct and will remain intact no matter how much the environment around us changes. We anticipate a permanence that will last for the next 2,000 years.